

GPS – In Phase I of a four phase project for implementing GPS to help monitor the fleet with operational performance.

Transman Maintenance Software – In Phase II of a three phase project for implementing transportation fleet maintenance software this initiative transitioned the garage operations from a paper recording system to an electronic recording system.

3. Successes (last 4 years – 2004 – 2008)

List major accomplishments for department for the past 4 years

- Implemented 2 phases of Transman Fleet Maintenance Software
- Implemented 1 phase of GPS
- TDAG – Transportation District Adjudication Guidelines (working w/ C&I)
- Introduced and have started training the entire department in the Journey to Excellence
- Implementing Excellence Forums bi-annual
- Administering EAS(employee Attitude Survey) and using the results to make changes in the department
- Closure and Consolidation Route restructure
- Start Time Route restructure
- SMARTR Upgrade 9.3

4. Department Short Term Goals (to be accomplished by the end of 2008 – 2009)

Each department should include some part of CHART implementation

Short term goals should be measureable;

- Proper Staffing
- Implementation of a proper dispatch operation
- Increase On-Time Arrival for AM drop-off and PM pick-up
- Increase ABO
- Decrease Fuel Consumption
- Increase MPG
- Decrease Turnover
- Increase Employee Retention
- Increase Employee Training
 - Excellence Training
 - Employee Forums
 - Employee Attitude Survey
 - Implementing Peer Interviewing
 - Implementing Bright Ideas
 - Implementing Scripting
 - Diversity Training
- Department Re-organization Operations and Garage facilities
- Properly equipping Garage with proper equipment
- Phase III – Transman Fleet Maintenance Software
- Phase II – GPS Implementation and Pilot Test of Student Tracking and Employee Time and Attendance System
- Incorporating the Parts Supply Warehouse within the Transportation Dept. 2 Phase project

5. Department Long Range Goals (specify time line)

Discuss where the department would like to accomplish in the future

- 99.97% On-time AM/PM Arrival
- Increase MPG 15%
- Maximize ABO
- Transition to Compounding

6. Major Challenges for Department

- Proper Staffing
- Space Issues
- Proper Training
- Dispatch Operations currently insufficient
- Garage Equipment needed
- Employee Time & Attendance
- FTE Accuracy
- Safety and Security
- Human Resource issues
- ESE IEP issues